

Capital Services: An update was provided on all the Operations and Maintenance projects taking in the schools and teacherages, along with an outline of the summer projects that are planned.

Internet Support to Families: During the initial phases of COVID, we provided cell phones to get students connected through “hot spots”. This was an immediate way for us to connect students. In August, we provided LTE hubs (cell service) to approximately 50 families, and provided support to 5 families, so they could access Arrow Technologies Group (wireless service). We can reimburse up to \$125 for families with existing internet. Approximately 5 families have accessed this so far. We are advertising this support broadly. This week, we have received a lot of calls from families who are interested in the support.

Transportation: Buses are being replaced for student safety along with older fleet vehicles. 2 new school buses ordered for delivery in April, at which point all regular fleet buses will be under 7 years old. The plan will be to keep the buses at a max of 7 years old for student safety.

Foods: The delivery system is working well. We are receiving requests for other kinds of deliveries to communities, and we are supporting where possible. We have moved to a new online order system for speed and accuracy of orders. New orders are ready and will be placed prior to re-opening of schools.

ITEP/ATEP: A plan is underway to start two ITEP/ATEP cohorts, one through University of Alberta and the other through the First Nations University of Canada. Chief Billy Joe Laboucan agreed to be the board representative joining KTCEA Administration in planning meetings with the two institutions.

Education Assistants: New pay grids were proposed and approved by the board to encourage Education Assistants to further their education. The new grid will come into effect September 2021.

Cree Language Bonus: A Cree Language Bonus was proposed and approved by the board which will promote Cree language within our schools and communities. The bonus will provide school-based staff who are fluent in Cree with a \$2050 annual incentive starting September 2021.

Sports: Many sporting events have been canceled this year because of COVID-19, however physical education curriculum continues and is being integrated in other subject areas. Schools are working on inventory lists to ensure we provide equitable distribution of equipment throughout the authority. School sport uniforms are also being designed for grades 4-6. In the near future, a community wide virtual challenge will be launched.

Board workplan: The board workplan was reviewed and board members requested that options be presented at the next meeting for virtual board training.

Board remuneration: The Board approved new board remuneration rates for the Chair and Vice Chair. The new rates will come into effect on January 14, 2021.

Presentations to other Nations: KTCEA has received requests from other Nations to share our successes and challenges. Most recently, we provided a presentation to Tribal Chief Ventures (TCV) on December 17. TCV was particularly interested and impressed with the information we shared about KTCEA second level services, Land-Based Learning, and our Cree Language program.