

Policy 7 Appendix C /"PC/"A9A" To b VPngnCL9x

sihkitisahikîwin mîna kâ-pîkiskwîstamâkîhk

Arbitration and Mediation

- 1. KTCEA shall make every effort to resolve any disputes, differences, or claims arising between Board Members or between a Board Member and KTCEA within 30 days of receipt of notice detailing such dispute, difference, or claim.
- KTCEA will endeavour to address disputes, differences and/or claims internally wherever possible using an internal dispute resolution process and local facilitators.
- 3. If KTCEA is unable to resolve a dispute, difference or claim, the matter shall be referred to a professional mediator for attempted resolution.
- 4. If no settlement has been achieved through mediation, the matter will be resolved by final and binding arbitration pursuant to the Arbitration Act (Alberta) by a single arbitrator agreed to by a majority of the Members. If agreement cannot be reached by a majority, an independent, impartial arbitrator shall be appointed by a Justice of the Court of Queen's Bench and such appointment shall be binding.
- 5. The Board Members agree to submit to arbitration pursuant to the Arbitration Act (Alberta) and this section. The decision of the Arbitrator shall be final and binding upon the parties concerned.