



Policy 5

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Kihti'yayak

Elders

Elders and knowledge keepers have a unique and important role at KTCEA. They are historians, teachers, guides, language experts, cultural transmitters, and advisors. They are experts in Cree ways of knowing and being. The meaningful involvement and engagement of Elders is strongly promoted at the Board level as well as at the Administrative level.

Guidelines:

1. Elders are encouraged to attend board meetings to provide advice and support to the board on the overall goals of KTCEA.
2. Elders may also be requested to participate on Elders Advisory Committees that may be established by the Board.
3. In recognition of their time, knowledge, and wisdom, Elders will be provided with an honorarium and compensated for their travel expenses in accordance with rates set by KTCEA in the annual budget.
4. Elders provide valuable advice to the Board; however, only Board members can vote onboard matters.
5. At the administrative level, Elders may also be involved in other roles or committees established at the authority wide-level or in specific schools to guide education programs and delivery.