



# KEE TAS KEE NOW TRIBAL COUNCIL EDUCATION AUTHORITY

## Regular Board Meeting Minutes

Thursday, March 7, 2024 9:00 am – 4:00 pm

Meeting Platform: In-Person/Zoom

Central Office – Loon River First Nation

### Attendees:

<p><b>Board Members:</b></p> <ol style="list-style-type: none"> <li>Chief Ivan Sawan, Loon River First Nation</li> <li>Councillor Shayne Letendre, Loon River First Nation</li> <li>Councillor Cody Letendre, Loon River First Nation</li> <li>Chief Billy Joe Laboucan, Lubicon Lake Band (Zoom)</li> <li>Councillor Vera Laboucan, Lubicon Lake Band</li> <li>Councillor Timothy Sawan, Lubicon Lake Band</li> <li>Chief Gilbert Okemow, Vice Chair, Peerless Trout First Nation</li> <li>Councillor Corrine Alook, Peerless Trout First Nation</li> <li>Councillor Julianne Noskiye, Peerless Trout First Nation</li> <li>Chief Eddie Tallman, Whitefish Lake First Nation</li> <li>Councillor Darren Auger, Chair, Whitefish Lake First Nation</li> <li>Councillor Clifford Laboucan, Whitefish Lake First Nation</li> <li>Councillor Derek Auger, Woodland Cree First Nation</li> <li>Felicia Ochs, Woodland Cree First Nation</li> </ol>	<p><b>KTCEA Staff:</b></p> <ol style="list-style-type: none"> <li>Dr. Daphne Mai'Stoina, Superintendent</li> <li>Pearl Calahasen, Deputy Superintendent</li> <li>Kimberly Carifelle, Associate Superintendent Corporate Services</li> <li>Gwena Cunningham, Associate Superintendent Learning Services &amp; Academic Success</li> <li>Gord Atkinson, Associate Superintendent Facilities &amp; Operations</li> <li>Carmen Parent, Strategic Projects Specialist</li> <li>Jay Calahasen, Communications Manager</li> <li>Krystal Whitehead, Corporate Admin Support</li> <li>Rosalie Bisailon, Executive Assistant</li> </ol>
<p><b>Absent / Regrets:</b></p> <ol style="list-style-type: none"> <li>Councillor Frank Whitehead, Woodland Cree First Nation</li> </ol>	<p><b>KTC Leadership, Admin Staff &amp; Other Guests:</b></p> <ol style="list-style-type: none"> <li>Chief Isaac Laboucan-Avirom, Woodland Cree First Nation</li> <li>Christopher Smeaton, Board Mentor</li> </ol>

### 1. Call to Order

Chair, Darren Auger

- **Motion 2024-07-03 # 1: The March 7, 2024 Board meeting was called to order at 9:26 am.**
- **Moved by Chief Ivan Sawan, Seconded by Councillor Timothy Sawan.**
- **All in favour, motion carried.**

### 2. Opening Prayer

Chief Gilbert Okemow

### 3. Introductions/Roll Call

### 4. Board of Declaration - manâtisiwin (recording)

Jay Calahasen

### 5. Approval of Agenda

- **Motion 2024-07-03 # 2: The Board approved the March 7, 2024 Board meeting agenda as presented.**
- **Moved by Chief Ivan Sawan, Seconded by Councillor Shayne Letendre.**
- **All in favour, motion carried.**



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### 6. Approval of December 7, 2023 Minutes

6.1. Minutes of December 7, 2023 read by Board Chair, Darren Auger.

- **Motion 2024-07-03 # 3: The Board approved the December 7, 2023 Board meeting minutes as presented.**
- **Moved by Board Member Felicia Ochs, Seconded by Councillor Julianne Noskiye.**
- **All in favour, motion carried.**

### 7. Business Arising from the Minutes

7.1. Problem involving unleashed and stray dogs brought up. There is no dog control, the SPCA and dog kennels are full; a solution needs to be found. Woodland Cree First Nation implemented a bylaw on dog control.

### 8. Action Items

#### 8.1. Acknowledgement of the Letter from Woodland Cree First Nation

- 8.1.1. Chief Isaac Laboucan-Avirom gave an overview of the Woodland Cree First Nation request to leave the REA through KTCEA, to the Board.
- 8.1.2. A summary on how to remove a Nation from the REA, including transitional steps, timelines, and how it affects the rest of KTCEA will be provided.

- **Motion 2023-07-03 # 4: The Board acknowledged receipt of the letter from Woodland Cree dated March 5, 2024 requesting withdrawal from the KTCEA REA.**
- **Moved by Councillor Cody Letendre, Seconded by Councillor Clifford Laboucan.**
- **All in favor, motion carried.**

#### 8.2. Formal Approval of Atikameg Field Trip

- **Motion 2023-07-03 # 5: The Board approved the Atikameg Field Trip on June 27-July 2, 2024 in Quebec City as previously approved by email January 2024.**
- **Moved by Councillor Derek Auger, Seconded by Councillor Cody Letendre.**
- **All in favor, motion carried.**

#### 8.3. Housing Plan – Approval

8.3.1. Associate Superintendent of Facilities and Operations presented new teacherage housing for Kateri School. Chief of Peerless Trout First Nation suggested the new building should be near EQS for ease of water and sewer hook up as there are utility service lines at the old school location. Both locations will be considered.

- **Motion 2023-07-12 #6: The Board approved 1 triplex at Trout Lake.**
- **Moved by Chief Gilbert Okemow, Seconded by Councillor Derek Auger.**
- **All in favour, motion carried.**



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### 8.4. 2024/2025 Budget – Provisional Approval

- 8.4.1. Associate Superintendent of Corporate Services Kim Carifelle provided the 2024/2025 budget. Significant changes included rising expenses due to increased insurance costs; high food & utility prices; and the department budgets are now aligned with the current org structure.
- 8.4.2. The next step is to complete principal engagement, Elders advisory group engagement, strategic planning, and then final Board approval in June.

- **Motion 2023-07-12 #5: The Board approved the Provisional 2024/2025 Budget (with final approval in June 2024).**
- **Moved by Councillor Corrine Alook, Seconded by Councillor Cody Letendre.**
- **All in favour, motion carried.**

### 9. Policy Update – Christopher Smeaton

- 9.1. The Policy Committee reviewed all amendments and suggested the following: to accept by motion all policies that have not undergone any changes other than numbering, to review all amendments to changed policies and provide input to policy committee, to accept by motions all other policies at the next board meeting in June.

- **Motion 2023-07-03 # 6: The Board approved the following policies as presented: Policy 4 – Board Member Code of Ethics, Policy 4 Appendix A – Board Member Conflict of Interest, Policy 5 – Elders, Policy 6 Role of the Board Chair & Vice Chair, Policy 7 Appendix A – Remuneration of Board Members, Policy 7 Appendix A, Policy 7 Appendix B – Board Member Development Opportunities & Orientation, Policy 7 Appendix C – Arbitration and Mediation, Policy 9 – Indemnity and Liability of Board Members and Officers, Policy 12 – Role of the Superintendent, Policy 13 School-Parent Advisory Council, Policy 14 – Age of Eligibility, Student Right**
- **Moved by Chief Ivan Sawan, Seconded by Councillor Derek Auger.**
- **All in favor, motion carried.**

### 10. Information Items:

#### 10.1 Learning Services and Academic Success Update

- 10.1.1. Associate Superintendent Gwena Cunningham provided an update which included the Cree Language Symposium; literacy & numeracy assessments; KTCEA Literacy & Numeracy Framework; student forums; the KTCEA Regional Spelling Bee; LBL camps; after school programming funds; KTC journeyman trades with student apprentices; MOU attendance committee; KTCEA Leadership Award; Graduation & Career Counselling position; Grade 12 grad incentives; MyBluePrint; Aboriginal Career Workshop; Registered Apprenticeship Program; Professional Development; Student Information System Specialist hired; post-secondary engagement with NAIT and SAIT.



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### 10.2. 2024-2025 School Calendar

10.2.1. The calendar family days, orientation, holidays, breaks, first and last days, lieu day for Parent-Teacher interviews, teacher convention, and PD days were reviewed.

- **Motion 2024-03-07 #9: The Board approved the 2024-25 School Year draft calendar as presented.**
- **Moved by Board Member Felicia Oches, Seconded by Councillor Timothy Sawan**
- **All in favour, motion carried.**

### 10.3. Elder's in Residence

- 10.3.1. All schools are eligible to have an Elder in their school 3 times/week; it pays \$500/day. The Elders' Advisory Committee gave parameters around the roles and responsibilities
- 10.3.2. It was suggested to reach out to each Nation's communication coordinator to be apart of the mailing list; KTCEA newsletters can be put into mail boxes. When Nations have public meetings, they should have the Education Communication on the agenda. Suggested to share information via video.
- 10.3.3. Proposed that KTCEA available careers be sent directly to the Nation Admin office so they can post them.

### 10.4. Jordan's Principle

- 10.4.1. KTCEA was approved for 4.2 million at the end of January. A multi-year Jordan's Principle proposal will be written so there won't be a delay in services again.

### 10.5. Nominal Roll

- 10.5.1. There are 1321 students on the nominal roll; it was accepted in January.

### 10.6. Facilities & Operations Update

- 10.6.1. Associate Superintendent Gord Atkinson gave an update on Facilities & Operations which included: health & safety nation meetings; library upgrades; fence project submission; Breakfast Club of Canada application; modernization requests; replacement of gym floor in Clarence Jaycox; and Atikameg School Grounds sloping.

### 10.7. Corporate Services Update

- 10.7.1. Associate Superintendent Kim Carifelle reviewed effective governance; the annual budgets process, insurance renewal in March; staff attraction & retention; and partnerships. Requested AFN collaboration and to be part of national tables, like Jordan's Principle.

### 10.8. Deputy Superintendent Update

- 10.8.1. Deputy Superintendent Pearl Calahasen presented on the Principals regarding daily communication, learning, attendance, parent concerns, new principals and new teacher evaluations. Each school's attendance, engagement, initiatives, challenges, positives were reviewed for each school.



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### 10.9. Superintendent Update

10.9.1. Superintendent Dr. Daphne Mai'Stoina updated the Board on the Elder Advisory Committee meeting; a mini Strategic Plan Meeting with the Elders Advisory Committee will occur before the Strategic Plan meeting May 6-7, 2024; presentation to CASS on Promoting Meaningful Involvement of Elders; First Nation meetings; Assembly of First Nations Languages & Learning Forum presentation; presented on a panel with MESAC; and the Superintendent evaluation update.

- **Motion 2024-03-07 #10: The Board approved the Superintendent Report as presented.**
- **Moved by Chief Ivan Sawan, Seconded by Chief Billy Joe Laboucan.**
- **All in favour, motion carried.**

### 11. Comments and Announcement

- 11.1. Chief Ivan Sawan stated that KTCEA student success is our priority. We want graduates to feel confident to walk through college doors prepared. There is always room to improve, we need to continue to work hard and keep positive.
- 11.2. Chief Billy Joe Laboucan stated we can be proud of what we accomplish, we need to stick together.
- 11.3. Councillor Darren Auger commented that we need to vamp up success at the community level and that there is strength in staying together.
- 11.4. Councillor Cody Letendre requested an org chart to know where everyone is located, and which employees are under which supervisor.
- 11.5. Councillor Corrine Alook commented that sports continues to be a big draw to get kids in school. Concerned that there is no track and field and would like to see a running track installed. Suggested putting PE class in the mornings to get attendance up and look at having cross school tournaments. Also, there is a need to send notes home to inform what is happening at the schools, either with the students or put in the mailboxes.

### 12. Closing Prayer

Chief Gilbert Okemow

### 13. Adjournment: 3:23 pm