



KEE TAS KEE NOW TRIBAL COUNCIL EDUCATION AUTHORITY

Regular Board Meeting

Thursday, March 5, 2020

Slave Lake Inn & Conference Centre, Slave Lake AB

Attendees:

<p>Board Members:</p> <ol style="list-style-type: none"> 1. Chief Ivan Sawan, Chair, Loon River First Nation 2. Councilor Tyler Letendre, Loon River First Nation 3. Councilor Shayne Letendre, Loon River First Nation 4. Chief Billy Joe Laboucan, Lubicon Lake Band 5. Councilor Jason Laboucan, Lubicon Lake Band 6. Chief Gladys Okemow, Peerless Trout First Nation 7. Councilor Corrine Alook, Peerless Trout First Nation 8. Chief Albert Thunder, Whitefish Lake First Nation 9. Councilor Richard Laboucan, Whitefish Lake First Nation 10. Councilor George Merrier, Woodland Cree First Nation 11. Councilor Derek Auger, Woodland Cree First Nation 12. Councilor Frank Whitehead, Proxy for Chief Isaac 	<p>KTCEA & KTC Staff:</p> <ol style="list-style-type: none"> 1. Dr. Daphne Mai'Stoina, Superintendent (video) 2. Pearl Calahasen, Deputy Superintendent 3. Yvonne Noskey, Director of Finance 4. Dan Smith, Senior Policy Advisor 5. Caitlin Elm, Communications Manager 6. Melbourne Disbrowe, Communications Coordinator 7. Carmen Parent, Strategic Projects Specialist 8. Heather L'Hirondelle, Executive Assistant
<p>Regrets:</p> <ol style="list-style-type: none"> 13. Chief Isaac Laboucan Aviom, Woodland Cree First Nation 14. Councilor Timothy Sawan, Lubicon Lake Band 15. Councilor Gilbert Okemow, Peerless Trout First Nation 16. Councilor Darren Auger , Whitefish Lake First Nation 17. Gord Atkinson, Director of Capital Services 18. Theresa Brown , Director of Student Services 19. Melvina Thunder, Human Resource Manager 	<p>Other Guests:</p> <ol style="list-style-type: none"> 9. Councilor Troy Laboucan, Lubicon Lake Band 10. Councilor Joe Whitehead Jr., Woodland Cree First Nation 11. Elder Ruby Letendre, Loon River First Nation 12. Elder Mike Ward, Loon River First Nation 13. Elder Helen Starr, Peerless Trout First Nation 14. Elder Ruby Noskiye, Peerless Trout First Nation 15. Elder Joe Okemow, Peerless Trout First Nation 16. Elder Alice Nahachick, Whitefish Lake First Nation 17. Elder Virginia Laboucan, Lubicon Lake Band 18. Elder Larry Ominayak, Lubicon Lake Band 19. Elder Gordon Shaw, Woodland Cree First Nation 20. Elder Tom Cardinal Sr., Woodland Cree First Nation 21. Elder May Cardinal, Woodland Cree First Nation 22. Al Rollins, CEO KTC Administration 23. Colin Kelly, Board Mentor 24. Krystyna Orobets, MNP Consultant



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Regular Board Meeting Minutes

1. Meeting Called to Order

9:30 am Chair Ivan Sawan

2. Opening Prayer

9:25 am Elder Tom Cardinal Sr.

3. Introductions

Board

4. Changes / Additions to the Agenda

Board

- Policy Development Schedule – No PowerPoint, please see handout.
- Elders Advisory Committee & Land Based Learning Update – No PowerPoint
- Deferred Items:
 - Operational Plans
 - Board Remuneration

- 2020-03-05 #1: Motion to approve the March 5, 2020 Agenda with Changes and Additions.
- Moved by Chief Gladys Okemow. Seconded by George Merrier. All in favor, motion carried.

5. Reading of the Minutes

Yvonne Noskey

- Regular Board Meeting Minutes January 9, 2020

- 2020-03-05 #2: Motion to approve the Regular Board Meeting Minutes for January 9, 2020 as presented.
- Moved by Chief Albert Thunder. Seconded by Corrine Alook. All in favor; motion carried.

- Regular Board Meeting Notes February 6, 2020 (No Quorum)

- 2020-03-05 #3: Motion to approve the Regular Board Meeting Notes for February 6, 2020 as presented.
- Moved by Chief Billy Joe Laboucan. Seconded by George Merrier. All in favor; motion carried.

6. Business arising from the Minutes:

Board

- Discussion on the WIPCE trip to include students and Board members interested in attending.
- The costs for this trip will be shared equally (50/50) between KTCEA and attendees.
- Suggestions to use the WIPCE trip as an incentive for students to broaden their educational experience.

7. Superintendents Report:

Daphne Mai'Stoina, Pearl Calahasen

Daphne Mai'Stoina and Pearl Calahasen presented the report to the Board on the following topics:

- Regular monthly meetings
- Collaboration and informational meetings are continuing with KTC, CFS, Health.
- Early Learning Program informational meeting held with PTFN Leadership
- MESC – KTCEA regular meetings have been held to discuss Transportation and O & M.
- Communications update, including KTCEA Elders Speak app launch updates, coronavirus safety tips, and PAC.
- Update on REA.



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- Continuing education through KTCEA, including MES and ATEP – note that Al Rollins had concerns with the U of A as the person in charge of this program on sabbatical. Pearl to follow up.
- Staffing update.
- Feasibility studies for schools and teacher housing.
- PowerSchool update.
- Student events, including SAIT tour, career information.
- KTCEA Elders Speak App update.
- Student Services update.
- Upcoming events
- CUME file assessment.

- 2020-03-05 #4: Motion to approve the Superintendent's report.
- Moved by Chief Billy Joe Laboucan. Seconded by Shayne Letendre. All in favor; motion carried.

8. Break

10:49 – 11:05 am

9. School Calendars

Carmen Parent

2020 /2021 School Calendar

- See report provided by Carmen

Administrative Calendar

- See report provided by Carmen

- 2020-03-05 #5: Motion to approve the 2020/2021 School Calendar.
- Moved by Jason Laboucan. Seconded by Shayne Letendre. All in favor; motion carried.

- 2020-03-05 #6: Motion to post the 2020/2021 School Calendar publically on KTCEA's website and social media.
- Moved by Chief Gladys Okemow. Seconded by Shayne Letendre. All in favor; motion carried.

10. Proposed changed to the 2019/20 School Calendar

Pearl Calahasen

- April 1: Board Meeting
- April 2 – 5: Native Provincials
- April 3: Family Friday instead of March 25; no regional PD.

- 2020-03-05 #7: Motion to approve the proposed changed dates to the 2019/2020 school calendar.
- Moved by Tyler Letendre. Seconded by Jason Laboucan. All in favor; motion carried.



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11. Policy Dev Schedule

Dan Smith

- Update, including the workplan and subcommittee. Please see attached email.
- LBL Subcommittee needs an organization meeting, address the Elders Advisory Committee recommendations.
- Terms of Reference template submitted for approval.

- 2020-03-05 #8: Motion to approve the Terms of Reference template for the subcommittees.
- Moved by Chief Gladys Okemow. Seconded by George Merrier. All in favor; motion carried.

12. Feedback from Elders

Observers

- Helen Starr brought up concerns regarding guidance for older students to assist in their careers. Chief Billy Joe responded that KTCEA was to ensure that students would succeed; Gwena Cunningham does excellent work but has a lot of ground to cover. We need to enhance and build academics to excel in higher courses.
- Gordon Shaw indicated that we are at a good time to target the future, which is the children. He agreed with Helen Starr. Councillor Tyler Letendre responded that we are on the right track, and we need to continue to boost parents' involvement at home.
- Ruby Letendre says that sometimes the desire to go further disappears in children after they graduate. We have to make sure they are making the right choices. Councillor Frank Whitehead responded that we are on the right track and that we need to make sure that we continue giving children all the best chance. We need less turnover in school leadership and to teach the language.
- Councillor George Merrier is concerned that there is bullying in the school and that there needs to be more control over the children. We need some type of security monitoring in the school as there have been people doing drugs within the school and grounds. We need to improve the chances that our students get to upgrade their courses.
- Larry Ominayak says that we need more staff in the schools. There needs to be protocol to be able to give feedback to KTCEA, even if people are scared to speak up How many EAs can a school have, especially for Cree?
- Chief Ivan Sawan responds that the Board is there to bring information to the community, and that their hearts and passion are in giving the best chance to children at the school. KTCEA is staffed with 67% First Nations people, 39% from KTC First Nations. We are opening doors with MES and ATEP.
- Richard Laboucan stressed the need for security. There had been two lockdowns. Students are taking drugs in the school, and that had been lessened with security.
- Chief Ivan Sawan recommends that this may be used in other schools. Pearl to follow up.

13. MNP Report

Krystyna Orobets

- See report provided.

- 2020-03-05 #9: Motion to approve the report from MNP.
- Moved by Corrine Alook. Seconded by Jason Laboucan. All in favor; motion carried.



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14. Motion to go in camera

2:05 pm

- 2020-03-05 #10: Motion to go in camera.
- Moved by. Seconded by. All in favor; motion carried.

15. Motion to go out of camera

3:05 pm

- 2020-03-05 #11: Motion to go out of camera.
- Moved by Chief Billy Joe Laboucan. Seconded by Jason Laboucan. All in favor; motion carried.

- 2020-03-05 #12: Motion to approve the 10 Year Superintendent Salary Grid as presented to the Board on March 5, 2020.
- Moved by Derek Auger. Seconded by George Merrier. All in favor; motion carried.

- 2020-03-05 #13: Motion to approve the 10 Year Deputy Superintendent Salary Grid as presented to the Board on March 5, 2020.
- Moved by Corrine Alook. Seconded by Chief Gladys Okemow. All in favor; motion carried.

16. Adjournment

3:07 pm

- 2020-03-05 #14: Motion to adjourn.
- Moved by Jason Laboucan. Seconded by Richard Laboucan. All in favor; Motion carried.

17. Closing Prayer

Tom Cardinal Sr