



KEE TAS KEE NOW TRIBAL COUNCIL EDUCATION AUTHORITY

Special Board Meeting
 Tuesday, April 13, 2021, 2:00 pm – 3:00 pm
 Virtual Meeting using ZOOM

Agenda Items

1. Staff Housing
2. Critical Worker Benefit

Attendees

Board Members: <ol style="list-style-type: none"> 1. Chief Ivan Sawan, Chair, Loon River First Nation 2. Councilor Tyler Letendre, Loon River First Nation 3. Councilor Shayne Letendre, Loon River First Nation 4. Chief Billy Joe Laboucan, Lubicon Lake Band 5. Chief Gladys Okemow, Peerless Trout First Nation 6. Councilor Judy Sinclair, Peerless Trout First Nation 7. Councilor Corrine Alook, Peerless Trout First Nation 8. Chief Albert Thunder, Whitefish Lake First Nation 9. Councilor Richard Laboucan, Whitefish Lake First Nation 10. Councilor Darren Auger, Whitefish Lake First Nation 11. Councilor Jason Laboucan, Lubicon Lake Band 12. Councilor Timothy Sawan, Lubicon Lake Band 13. Councilor Derek Auger, Woodland Cree First Nation 	KTCEA Staff: <ol style="list-style-type: none"> 1. Dr. Daphne Mai'Stoina, Superintendent 2. Pearl Calahasen, Deputy Superintendent 3. Gord Atkinson, Director of Capital Services 4. Carmen Parent, Strategic Projects Specialist 5. Kim Carifelle, Project Coordinator 6. Yvonne Noskey, Director of Finance 7. Adam Noskey, Intermediate Accountant 8. Melbourne Disbrowe, Communications Coordinator 9. Gilbert Okemow, Community Engagement Coordinator 10. Theresa Brown, Director of Student Services 11. Terry Lynn Cook, Director of Curriculum & Instruction 12. Melvina Thunder, Director of Human Resources 13. Melva White, Human Resources Manager 14. Heather L'Hirondelle, Executive Assistant
Absent / Regrets: <ol style="list-style-type: none"> 1. Chief Isaac Laboucan Aviom, Woodland Cree First Nation 2. Councilor Joseph Whitehead Jr., Woodland Cree First Nation 	KTC Admin Staff & Other Guests:

Special Board Meeting Minutes

1. Meeting Called to Order 2:00 pm Chief Ivan Sawan, Board Chair

2. Presentation of the Agenda Items Dr. Daphne Mai'Stoina, Superintendent

- The Special Meeting was called by the Superintendent requesting Board approval of the Staff Housing Project and Critical Worker Benefit.
 - One of the KTCEA goals is to provide affordable and safe housing for the teaching staff coming into the communities; and additional housing and repairs of the units are needed in order to reach this. The proposed housing project will also assist in the recruitment and retention of teachers, and build community engagement and connection with the staff.
 - The Government of Alberta recently approved a one-time payment of \$1200 to low wage critical workers in recognition of their hard work. KTCEA applied for the funding and was approved for \$167,950.00 for those workers who qualified. For those staff who did not qualify for this amount, KTCEA is requesting the approval of a one-time payment for those employees.



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- KTCEA will continue to work closely with each KTC First Nation on the approved 2021-2024 Staff Housing Plan in the areas of logistics, services setup and installation of the proposed 26 units as presented by the Superintendent.

- **2021-04-13 #1:** The Board approves KTCEA pursue replacement and acquisition of teacherages and the funding needed for the KTC Nations over 4 years, starting in fiscal year 2020-2021.
- Moved by Chief Ivan Sawan. Seconded by Chief Gladys Okemow. All in favor, motion carried.

- To ensure all KTCEA Board and Staff are compensated in recognition of their hard work during the COVID-19 Pandemic; KTCEA is proposing one-time compensation of \$1,200.00 to the staff that were ineligible (approximately 142) in the first GOA application. Ineligible staff include teachers and central office support staff. The total estimated cost for these staff members is \$170,400.00.
- Next steps:
 - If the government extends the CWB or any other benefit, KTCEA will submit an application on their behalf.

- **2021-04-13 # 2: Board Motions:**

1. Approve one-time compensation of staff who were ineligible for the GOA low wage Critical Worker Benefit in the amount of \$1200.00.
 2. If any future government benefits are distributed, staff will not get the benefit twice however if the additional benefit is greater than \$1200.00, these staff will be compensated the difference.
- Moved by Chief Ivan Sawan. Seconded by Chief Gladys Okemow. All in favor, motion carried.

- **Meeting Adjourned at 3:00 pm**