



KEE TAS KEE NOW TRIBAL COUNCIL EDUCATION AUTHORITY

Regular Board Meeting

Thursday April 6, 2023

Meeting Platform: In-Person/ZOOM

4 Points by Sheraton - Edmonton

9:00am-1:00pm

Attendees:

<p>Board Members:</p> <ol style="list-style-type: none"> Chief Ivan Sawan, Chair, Loon River First Nation Councillor Shayne Letendre, Loon River First Nation Councillor Cody Letendre, Loon River First Nation Chief Billy Joe Laboucan, Lubicon Lake Band Councillor Timothy Sawan, Lubicon Lake Band Councillor Vera Laboucan, Lubicon Lake Band Councillor Corrine Alook, Peerless Trout First Nation Councillor Julianne Noskiye, Peerless Trout First Nation Councillor Darren Auger, Vice Chair, Whitefish Lake First Nation Chief Albert Thunder, Whitefish Lake First Nation Councillor Clifford Laboucan, Whitefish Lake First Nation Chief Isaac Laboucan-Avirom, Woodland Cree First Nation Councillor Frank Whitehead, Woodland Cree First Nation Councillor Derek Auger, Chair, Woodland Cree First Nation 	<p>KTCEA Staff:</p> <ol style="list-style-type: none"> Dr. Daphne Mai'Stoina, Superintendent Pearl Calahasen, Deputy Superintendent Yvonne Noskey, Secretary/Treasurer, Director of Finance Carmen Parent, Strategic Projects Specialist Kimberly Carifelle, Project Coordinator Jay Calahasen, Communications Manager Melbourne Disbrowe, Communications Coordinator Rosalie Bisailon, Executive Assistant Elijah Ogato, IT Specialist
<p>Absent / Regrets:</p> <ol style="list-style-type: none"> Chief Gilbert Okemow, Peerless Trout First Nation 	<p>KTC Leadership, Admin Staff & Other Guests:</p> <ol style="list-style-type: none"> Shawna Javier, COO

Regular Board Meeting Minutes

1. Meeting Called to Order

9:30 am Chair, Darren Auger

2. Opening Prayer

9:35 am Chief Billy Joe Laboucan

- 2023-04-06 # 1: Motion to open the April 6, 2023 Board meeting.
- Moved by Councillor Frank Whitehead, Seconded by Corrine Alook.
All in favor, motion carried.

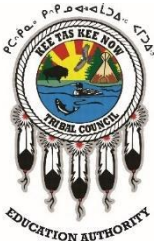
3. Introductions / Roll Call

Board Chair Derek Auger

New Board Member, Vera Laboucan sworn in by Secretary/Treasurer Yvonne Noskey

4. Board of Declaration - manâtisiwin (recording)-----

Melbourne Disbrowe



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5. Approval of Agenda

- 2023-04-06 # 2: Motion to accept the April 6, 2023 Agenda as presented.
- Moved by Councillor Frank Whitehead, Seconded by Councillor Corrine Alook. All in favor, motion carried.

6. Reading of the Minutes:

Yvonne Noskey, Director of Finance

- 2022-04-06 # 3: The Board approved playing the recording of the Cree Meeting Minutes of February 2, 2023.
- Moved by Chief Isaac Laboucan-Avirom, Seconded by Chief Ivan Sawan. All in favor, motion carried.

7. Superintendent's Report:

- **School Updates:**
 - There are potentially 22 grads this June. With 6 potential grads from the Outreach Schools.
- **Cree Language Update:**
 - 6 Community Engagement Sessions
 - Cree Language Programming
 - Elders Speak App
 - Professional Development on Pîsim (K-3) and Pakân (4-6) and Nêhiyawêwin (10-12) Programs
- **Parent Advisory Circles:**
 - Alberta School Councils Association along with Principal Mentor lead Principal/SPAC members Professional Training and Planning sessions.
- **Financial Literacy:**
 - Financial Literacy is part of the Physical Education Curriculum. A workplan has been developed by Numeracy and Physical Education Specialists.
- **Student Services Update:**
 - Mini-tournaments were held to increase interest in sports. Tournaments held to highlight traditional games.
 - Inclusive Education Week to run again next year.
 - Crisis & Trauma Resource Institute organizing Crisis Response Training. Students are needing these supports more than ever.
- **Staffing Update:**
 - New teachers and Educational Assistants in all schools. A Records Management Manager, Elder & Community Engagement Coordinator, Communications Manager and Housing Maintenance Technician joined central office staff.
 - Career Fairs attended in person and virtually to recruit more teachers.
- **Board Committees**



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- Streamlining Board Policy Manual. Chris Smeaton (Board consultant) will be conducting this work over the course of the next several months.

- **Strategic Planning Meeting – May 3 & 4**

- Meeting to be held in Kelowna, BC
- Facilitator – Asinii Consulting

- **Superintendent Evaluation:**

- Assessment by Brian Wildcat and Randy Risto from Wildcat Learning.
- Special meeting with the Board to review evaluation plan on April 26, 2023.

- **Policy Committee Report:**

- Leaves for Traditional Aboriginal Practices**

- **2023-04-06 #4:** The Board approves the new Leave entitlement for all KTCEA staff for the Traditional Aboriginal practices to come into effect September 1, 2023. This new leave allows staff to take a total of up to 5 days off – 2 days with pay and 3 days off without pay at any point during the year.
- Moved by Councillor Darren Auger, Seconded by Chief Isaac Laboucan-Avirom. All in favor, motion carried.

- **Staff recruitment/hiring Criminal Records Check:**

- **2023-04-06 #5:** To ensure the highest level of safety for our students, the Board supports the existing Administrative Procedure *AP 403 Staff recruitment*, which outlines the process that is to be taken to do background criminal record checks prior to hiring staff.
- Moved by Councillor Frank Whitehead, Seconded by Councillor Corrine Alook. All in favor, motion carried.

- **New Board Operations Policy – 3rd reading:**

- **2023-04-06 #6:** The board provides final approval of the new Board Operations Policy.
- Moved by Councillor Frank Whitehead, Seconded by Councillor Darren Auger. All in favor, motion carried.

- **May 4, 2023 AGM meeting will take place in Kelowna with elections for Chair and Vice Chair**



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- **2023-04-06 #7:** The board accepts Superintendents' report.
- Moved by Councillor Frank Whitehead, Seconded by Councillor Vera Laboucan. All in favor, motion carried.

8. Finance Update:

- Budget for 2023-2024 discussed. Biggest change from previous year is in Capital Services. The main cause being an increase in utilities costs.
 - Some questions from the board related to rising cost of O&M i.e: electricity and research of solar energy. There was also a question about year-round greenhouses for food services and potential grants.
 - An analysis has been done for solar panels. The return on investment is only there if the investment on the panels themselves comes from a funding source outside of KTCEA (such as with the new school builds at PTFN and Lubicon).
 - As for the greenhouse, as this is greater than the mandate of KTCEA, KTC (led by Jason Wigton) is leading and has requested funding through the KTC Infrastructure Gap request and/or CFS Infrastructure funding.
- Transportation cost increases from 1.2 million to 1.3 million due to fuel costs for busses.
- Instructional Services is based on Nominal Roll as to how many teachers are needed for each location, the 23/24 nominal roll is received October 1st.

9. Comments and Announcements:

- Chief Ivan Sawan commented that he sees how all directors and KTCEA staff are always striving to improve and he congratulates these efforts.

- **2023-04-06 #8:** Motion to close the meeting.
- Moved by Chief Billy Joe Laboucan, Seconded by Councillor Corrine Alook. All in favor, motion carried.

10. Closing Prayer: Chief Ivan Sawan

11. Meeting end time: 1:30 pm