

# KEE TAS KEE NOW TRIBAL COUNCIL EDUCATION AUTHORITY BOARD REGULAR MEETING

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## MINUTES ~ January 10, 2019 Executive Royal Hotel, Edmonton

<b>PRESENT:</b>	<b>Name:</b>	<b>Title:</b>
<b>COMMITTEE:</b>	Ivan Sawan	Chairperson, Loon River First Nation Councilor
	Gilbert Okemow	Vice Chairperson, Peerless-Trout First Nation Councilor
	Sandy Whitehead	Director, Loon River First Nation Councilor
	Billy Joe Laboucan	Director, Lubicon Lake Band Chief
	Timothy Sawan	Director, Lubicon Lake Band Councilor
	Jason Laboucan	Director, Peerless Trout First Nation Chief
	Gladys Okemow	Director, Peerless Trout First Nation Councilor
	Corrine Alook	Director, Peerless Trout First Nation Councilor
	Albert Thunder	Director, Whitefish Lake First Nation Chief
	Darren Auger	Director, Whitefish Lake First Nation Councilor
	James Nahachick	Director, Whitefish Lake First Nation Councilor
	John Cardinal	Director, Woodland Cree First Nation Councilor
	Edna Boucher	Director, Woodland Cree First Nation Councilor
<b>OTHERS</b>	Colin Kelly	Consultant
<b>KTCEA AND KTC</b>	Daphne Mai'Stoina	Superintendent
<b>STAFF:</b>	Pearl Calahasen	Deputy Superintendent
	Yvonne Noskey	Secretary Treasurer
	Dan Smith	Senior Policy Advisor
	Melvina Thunder	HR Assistant
	Deen Flett	Sports Coordinator
	Pedrito Brown	IT Manager
	Gwena Cunningham	Career Counsellor
	Paul Neethling	IT Technological Specialist
	Ryk Badger	Transportation Manager
	Travis Eldridge	O/M Manager
	Chris Lamouche	Housing Coordinator
	Al Rollins	Chief Executive Officer, KTC
	Veronica Thunder	Executive Assistant, KTC Admin.
<b>ABSENT/REGRETS</b>	Bernadette Sharpe	Director, Loon River First Nation Chief
	Isaac Laboucan-Avirom	Director, Woodland Cree First Nation Chief

➤ Meeting Called to Order @ 10:05 a.m.

Topic	Discussion
<b>OPENING PRAYER CHAIR</b>	Delivered by Gilbert Okemow Ivan Sawan
<b>AGENDA</b>	<p><b><u>Motion #01-01-10-2019</u></b>  Moved by Timothy Sawan to accept the agenda with the following additions/changes:</p> <ul style="list-style-type: none"> <li>○ Deputy Superintendent will present after the Chiefs opening remarks</li> <li>○ PTFN School Cost <ul style="list-style-type: none"> <li>▪ this will be discussed as part of the Superintendent's report</li> </ul> </li> <li>○ MESC – evening meeting today @ 5 p.m.</li> </ul> <p>Seconded by Chief Okemow. All In Favor. CARRIED.</p>

<p><b>MINUTES</b></p>	<p>Minutes of December 13, 2018 read by Yvonne Noskey  <b><u>Motion #02-01-10-2019</u></b>  Moved by John Cardinal to accept the minutes as corrected:</p> <ul style="list-style-type: none"> <li>• Page 1: Lubicon Lake School – should read Little Buffalo School</li> <li>• Page 6: Motion #05-12-13-2018 re: Adjournment – should read Motion #07-12-13-2018</li> </ul> <p>Seconded by Darren Auger. All In Favor. CARRIED</p>
<p><b>BUSINESS ARISING</b></p>	<p>Darren: Merry Christmas &amp; Happy New Year to everyone. I would like to request an addition to the agenda: Whitefish Parent Advisory Council;</p> <ul style="list-style-type: none"> <li>• Ivan explained this item would be covered in Daphne’s report</li> </ul> <ul style="list-style-type: none"> <li>• A discussion held on various ways to implement a Parent Advisory Council and decision to have the Policy Committee develop roles and responsibilities to be brought back to the Board for approval. <ul style="list-style-type: none"> <li>○ Ivan suggested Colin Kelly help in developing the policy</li> </ul> </li> </ul> <p><b><u>Motion #03-01-10-2019</u></b>  Moved by Darren Auger to have the Policy committee draft Parent Advisory Committee roles and responsibilities. Seconded by Chief Thunder. All In Favor. CARRIED.</p>
	<p><b>Opening Remarks – Chiefs</b></p> <ul style="list-style-type: none"> <li>• Chief Laboucan: Good Morning, I am glad to see everyone here today; congrats to staff for all the good work for our communities. This is the second year for KTCEA and already see a progress and improvement in attitude. We need to move on training programs for Education Assistants for teacher training through U of A; I had a conversation with Evelyn Steinhaur and she is willing to meet with us; perhaps we can arrange this meeting; only thing holding us up is funding to begin; they were called Teacher Aides before and they are backbone of our communities; a commitment; why not give them the skills; can be first conversation with U of A; also think about Fine Arts in the schools; as we get established we need to pick this us; Regional HS idea and had done preliminary work and not sure how this idea is percolating; Virtual HS is an idea; Land Based learning programming and may launch this idea through land-based learning; as part of our settlement we had 3 million set aside for building a Regional HS; could be an addition to LLB school or perhaps build a regional HS and base it on the land-based learning idea and build at our camp; may be a better fit; we can capture the enthusiasm of the students; we know it works and rarely have problems when we take the students to these site; capitalize on this idea</li> <li>• Chief Thunder: Good Morning; Happy New Year! Welcome to our new Board Member James Nahachick. I also echo the recommendation for a Parent Advisory Council. Aristotle said that “educating the mind without educating the heart is no education at all.” the heart of any community are our students and we need to make sure parents are involved in education. There is a disconnect in community and the children, if a PAC comes to fruition we’ll be all involved; this Board is the governing body and the PAC will be at ground level. I attended an Education meeting and know that AI is fighting for more funding; I appreciate AI who is fighting for us for increase in funding. It is not all always about money but helps us for a successful life; appreciate what is taking place around the table; the technicians doing the hard work; you make us look good. The Tribal Council technicians also do a lot of the</li> </ul>

	<p>footwork and I appreciate everything. I will be stepping out for a bit during the day for another meeting.</p> <ul style="list-style-type: none"> <li>• Chief Okemow: Happy New Year! I agree with Chief Billy Jo Laboucan when he speaks about educating our own people, I believe it is very important. In Trout, there has been three or four teachers that have left; they can't adapt because of the lack of services. When we train our own they will stay; I'm totally in favor; with PAC it will help-they need to be involved when it comes to their children; we all have a say and we involve them they will boost their children; I think it will help; I believe in importance of education; without it you won't get anywhere; with PAC committee they can encourage how important education is; I have a big family and my cousin dropped out at Grade 4-5 and now into drugs or alcohol because of lack; may be train these adults also and go back to school; with that I hope we learn a lot and looking forward to today.</li> <li>• Ivan: Thank you to the Chiefs today and thanks Billy at touching on important subjects; Pearl continues to work on potential EA's to get on Board; we have these different items we will be discussing</li> </ul>
	<p>Trina Kondro, Emery Jamieson LLP arrived at 10:58 p.m.</p> <p><b><u>Motion #04-01-10-2019</u></b>  Moved by Sandy Whitehead to go in-camera @ 10:59 a.m. Seconded by John Cardinal. All in Favor. CARRIED.</p> <p><b><u>Motion #05-01-10-2019</u></b>  Moved by Chief Okemow to go out of camera at 12:18 p.m. Seconded by <span style="background-color: yellow;"> </span> All in Favor. CARRIED.</p>
	<ul style="list-style-type: none"> <li>➤ Break at 12:18 p.m. for lunch</li> <li>➤ Reconvene at 12:35 p.m.</li> </ul>
	<p><b>Deputy Superintendent Report – Pearl Calahasen</b></p> <ul style="list-style-type: none"> <li>• Pearl provided a PowerPoint Presentation with an HR update</li> <li>• Ivan asked if there is a timeframe available for Education Assistants training to receive their degrees <ul style="list-style-type: none"> <li>○ Pearl said hopefully by this summer we will be able to provide answers</li> <li>○ Chief Laboucan asked if we could collaborate with other First Nation run schools, i.e. Sturgeon Lake First Nation are trying to train members as a single school</li> <li>○ Dan explained we are looking as a macro and opening it up for other First Nation schools;</li> </ul> </li> <li>• Requesting one board member to attend the Career Fairs at the Universities of Alberta, Calgary, Saskatoon and Regina <ul style="list-style-type: none"> <li>○ Please let Veronica know ASAP if you would like to attend</li> </ul> </li> <li>• A brief discussion was held on the possibilities of attending the AFN to promote KTCEA</li> </ul> <p><b><u>Motion #06-01-10-2019</u></b>  Moved by Jason Laboucan to accept Pearl's report as presented. Seconded by Darren Auger. All in Favor. CARRIED.</p>
	<p><b>Parent Handbook – Gwena Cunningham</b></p> <ul style="list-style-type: none"> <li>• 1<sup>st</sup> Draft – to be reviewed and revised</li> </ul>

	<ul style="list-style-type: none"> <li>• Discussion was held on inserting statement on the importance of attendance and the impact of not attending; reference percentage of absences that can affect receiving credit and/or marks <ul style="list-style-type: none"> <li>○ Gwena explained students need encouragement from parents</li> </ul> </li> <li>• Gwena also found that some Parents aren't aware of the AB High School Graduation requirements; this is also included in the handbook</li> <li>• This will be uploaded as a Google Doc for all staff to also review</li> <li>• Gwena: following Provincial guidelines; AI: funded students and who; Boards of Education can define who they will accept; if you go to city you see alternative schools; maintain and exercise your flexibility as a Board; if a 21 year old is causing trouble then you need to deal with this;</li> <li>• Gwena: this discussion needs to be discussed further; Daphne: nominal roll; AI: losing kids and keeping them in school longer; this is what a handbook brings out – good start;</li> <li>• BJ: requirements and we've been doing land-based learning and it keeps students motivated and we need to add something – bring out this point and so parents know we offer credits for land-based learning; include this in the handbook; all staff are involved; highlight and central and will be our successes; grounding point</li> <li>• <b>Gwena: add information (I missed it – ask Gwena)</b></li> <li>• BJ: I realize we lose many students; we cannot keep them for graduation; this EA is to address this problem; how do we fast track this idea; I want to start an offshoot program and call it travel the world program. You would have HS students and put them on a special program and meet certain academic parameters and to continue this program and would take them on field trips and would learn from this. Go to different places in AB and Canada; 2 year program and end with a trip to WIPCE convention-end goal. Select students from Grade 10 and in two years would be close to graduation. We need to do something out of the extraordinary and promote. If we do this and students graduate and all the interest from the other schools; a model if we can make it work.</li> <li>• Sandy: the more we do this; we're sharing process and important things with education; the key area to focus is on HS students; core subjects and over the years the Nations had students graduate and not have the proper requirements; not prepared;</li> <li>• Sample of a KTCEA Learning Plan; HS redesign and collecting data to see where they are; I sit with HS students individually; I go through what they have for courses done/needed and what they need to graduate;</li> <li>• Ivan: Thank you very much Gwena. Going forward and we have homework to go through it and provide quotes, etc. Policy committee to look through this and work with Gwena</li> <li>• Daphne: in the policy there was supposed to be an attendance committee to help look at; parents to be made aware; have an attendance committee formed;</li> </ul> <p><b><u>Motion #07-01-10-2019</u></b>  Moved by Chief Okemow to accept Gwena's presentation. Seconded by Tim Sawan. All in Favor. CARRIED.</p>
	<ul style="list-style-type: none"> <li>➤ Break at 1:34 p.m.</li> <li>➤ Reconvene at 1:48 p.m.</li> </ul>
	<p><b>IT Presentation - Paul Neethling, Technological Specialist</b></p>

	<ul style="list-style-type: none"> <li>● Issues with cabling in Cadotte, Atikameg and Clarence Jaycox School (CJS) is causing delivery problems with virtual classes; need to update; Cadotte was upgraded last year and is working good; Atikameg and CJS need work <ul style="list-style-type: none"> <li>○ Trying to mix old and new technology isn't working</li> </ul> </li> </ul> <p><b>Pedrito Brown, IT Manager</b></p> <ul style="list-style-type: none"> <li>● Pedrito spoke about success and challenges regarding IT in the schools</li> <li>● Gilbert asked if our new schools will have the technology and wiring in line with what is required. <ul style="list-style-type: none"> <li>○ Al explained we've made sure Paul and Pedrito have been involved and making sure cost projections are sound for appropriate technology; issue is budgetary and Jason Wigton has a plan;</li> <li>○ Plan for upgrading Atikameg and CJS schools and where we are vulnerable; Little Buffalo School will be looked after, it will take at least two years for a new facility</li> <li>○ Pedrito explained PTFN schools will have to be upgraded; <ul style="list-style-type: none"> <li>▪ Paul said we were under the impression the NSD schools had upgrades 2-3 years ago but we had issues between Little Buffalo and Kateri Schools; hopefully, it's just SuperNet issues that will be resolved shortly</li> </ul> </li> </ul> </li> <li>● Pedrito explained Atikameg and CJS need cabling as a priority; we don't want it to impact the warranties with what is presently installed; CISCO is monitoring the errors</li> </ul> <p><b><u>Motion #08-01-10-2019</u></b>  Moved by Chief Laboucan to accept Pedrito Brown's technology improvement plan as presented. Seconded by Gilbert Okemow. All In Favor. CARRIED.</p> <p><b><u>Motion #09-01-10-2019</u></b>  Moved by Timothy Sawan to accept Paul and Pedrito's presentation. Seconded by Jason Laboucan All In Favor. CARRIED.</p>
	<p><b>KTCEA &amp; MESC Meeting</b></p> <ul style="list-style-type: none"> <li>● Ivan reminded the Board Members about the supper meeting this evening at 5 p.m. with MESC (Maskwacis Education Schools Commission). This is a meet and greet to prepare for tomorrow's presentation.</li> <li>● Al explained the presentation tomorrow is for Directors of Education across Alberta. There has been a lot of questions on what KTCEA and MESC are doing; this is a government approved function; opportunity to talk this evening amongst the two Boards.</li> <li>● Dan distributed an agenda for this evening; introductions; short opening comments; quick overview from Daphne and Brian Wildcat.</li> </ul>
	<ul style="list-style-type: none"> <li>➤ Break at 2:30 p.m.</li> <li>➤ Reconvene at 2:45 p.m.</li> </ul>
	<p><b>Literacy Data – Emma Anso (via Google Hangout)</b></p> <ul style="list-style-type: none"> <li>● A Handout was presented with November &amp; December results</li> <li>● 6 weeks of tests with 5% non-attendance during this time</li> <li>● Darren asked with this date compiled it does not reflect per school but is compiled for all six schools and do you have data for each school?</li> </ul>

	<ul style="list-style-type: none"> <li>○ Emma explained Jenna Billard and I have data for each school; the Principals have data available for their own schools</li> <li>● Daphne explained this program is used to assess and they have certain number of levels a student should be getting through a number of times per year based on the grade a student is in <ul style="list-style-type: none"> <li>○ Fannel and Panel; this assessment tool is used across Alberta</li> </ul> </li> <li>● Gilbert: regarding the read and what are we doing in regards to the teachers; are we helping the teachers? Emma: some teachers do need support for best practices and we work with inclusive ed and may not be identified and we do other assessments; help teacher plan;</li> <li>● Gilbert: we need to eliminate the red to achieve</li> <li>● Emma: we will go to another slide; I like the Segway? We are trying</li> <li>● Emma: giving teachers \$750 to purchase resources for Joyful Reading; strong correlation with enjoying reading brings up levels;</li> <li>● Grade 1 Alphabetic Knowledge: Joyful Summit conference was attended by teachers;</li> <li>● Emma: we are trying to do something and EA is helping something</li> <li>● Phonemic Awareness: letters that make sounds; through games, etc.</li> <li>● Ivan: thank you for the presentation Emma</li> </ul> <p>Moved by to accept Emma's presentation – Sandy / Gladys – AIF – CARRIED</p>
	<p><b>Oath of Confidentiality</b> – Al Rollins conducted this oath ***happened before Emma's presentation</p> <ul style="list-style-type: none"> <li>● James Nahachick</li> </ul>
	<p>AL – WE HAD DONE THE OATH FOR JAMES AND HADN'T DONE AN OATH FOR CHIEF GLADYS;</p> <ul style="list-style-type: none"> <li>● Al conducted this</li> </ul>
	<p>Transportation – Ryk Badger</p> <ul style="list-style-type: none"> <li>● Brief Update: Implementation Mode; doing software – Transfinder-management tool to report statiscal information; cameras purchased and b/o for some time; cameras are in and will be installed this weekend in Loon;</li> <li>● Ivan: where are cameras? Ryk: a front camera and will see kids and midcamera and rear camera and front – 5 camera system and will be audio and can hear and see. Ivan: kids falling asleep and maybe not seeing a child; an alarm system. Ryk: no child left behind; Edna: they need to do something at the back of the bus; Ryk: included on pre-trip inspection; Ivan: not to rely on cameras.</li> <li>● Routing: vacant; reinstated Cadotte Lake bus run; 3 fully bus runs in Cadotte; 2 days ago I found one driver in Peerless; we have all 16 bus routes covered; buses and personnel and look at over crowding and looking at next steps with routing; better optimize routes;</li> <li>● Policy: 1100 school bus safety program and continues to build; framework was approved in May and now we're customizing to fit our Nations; Policy Committee will need to meet</li> <li>● All 24 busses that must be inspected and maintained between the inspections;</li> <li>● 1300 – bus forms and tracking; need to update;</li> <li>● 1400 – took over all the KTCEA Admin fleet vehicles; and working on reassignments and needs policy to drive that program; user agreement in draft and log book in draft; administrative policy i.e. speeding tix; Policies are coming out;</li> </ul>

	<ul style="list-style-type: none"> <li>• Budget planning for bus fleets; 70K x 24 units and asking for funds; one budget</li> <li>• Sandy: standardize bus purchases; and with inspections, etc. – do you take units to the closes town? Ryk: eyeing the warehouse bay and will support a lift. The cost is \$150 plus fuel and talking to HP Truck and Trailer; \$125/hour and working out a deal and send a mobile unit and access our bay for \$95/hour. Sandy: we used to hire a portable unit; Ryk: also looking at centralizing purchases;</li> <li>• Paul: since there is a journeyman this could be an opportunity to job shadow? Ryk: Yes, can be opportunity for local people to be hired.</li> <li>• 1161 – Inclement Weather Policy Revision: recommend that policy is revised.</li>   <li>• Colin: with those temperatures do you know how many days this will mean the child will be absent; Edna: ours at -33 and they don't send the student;</li> <li>• Recommend that it be moved to -35;</li>   <li>• Colin: can you have auxiliary heaters provided on the bus? Audrey: we are trying to promote self-sufficient students; we still go to work at -35 and we can't set-up our children for failure;</li> <li>• Edna: PR school division is starting to cancel division-wide for freezing rain, etc.</li>   <li>• Colin: we did this up North and many discussions and more and -40 and sun shining; there are days when it's -35 and rain and sleet and should not be out there; should be based on conditions and not temperature; look at conditions</li> <li>• Chief Thunder: always look at the what-if's; from WF River to bus and in a matter of minutes it will be cold; majority of kids don't dress accordingly; we need to think of back roads;</li> <li>• Ryk: state of the condition of the fleet is not very good</li> </ul> <p>Moved by Chief Thunder to amend policy as proposed. 2<sup>nd</sup> by Chief Laboucan. AIF. CARRIED</p>
	<p>Superintendent Report – Daphne Mai'Stoina</p> <ul style="list-style-type: none"> <li>• Pearl and I tried to attend as many of the Christmas concerts</li> <li>• Camp moved to Marten Lake until issues are ironed out with LLB Camp</li> <li>• REA – motion required</li> <li>• Dan: briefing note</li> <li>• Al: we have had a couple meetings with ISC; refresh your memory and funding is \$17k per student; PTFN and LLB students received 19K; a new funding model to be comparable and education funding is complicated; currently we are trending at 21-23K per student and catch is funding is included as discussed; there is an affect when letting your money stay and reinforce that with IKWC and you can arrange an accountable system with IKWC services;</li> <li>• This is a board decision and not ours – Dan – we can move forward</li> </ul> <p>Moved by Jason Laboucan that the board approve the recommendations provided by the KTCEA working group and have all education funding for KTCEA students provided directly to KTCEA</p>

	<p>and that, following REA negotiations, KTCEA begin engagement with the IKWC to explore whether there are third-level services that could be provided to KTCEA. Seconded by Sandy Whitehead. All in Favor. CARRIED.</p> <p>Daphne talked about Attendance provided by Trout School; Attendance affects <u>_success_</u></p> <p>Gilbert: anything from Peerless? Daphne: no, not yet</p> <p>Daphne: we need an attendance committee to find out why and strategies; have talked to Principal's to find out; collected a lot of data</p> <p>Daphne: work with 130 elders and attending 40 meetings – Audrey; how do we move forward to curriculum; AB Ed had committed and will move forward;</p> <p>Audrey: honored to work with Tedmann; now we are ready to work together; this morning we developed a project plan and next meeting is February 14; looking at curricular framework; elders will be in the middle and collecting data; this is a circular framework; knowledge will be then be for the students; ask elders what values they wanted to see and Peerless came up with 13; Now to mid-February completing the Cree language app; I just need to work with consultation staff at Nations and asking elders which values they want to instill; develop the framework and starting a project steering committee;</p> <p>Tedmann: I attended the meeting today and all data collected by Audrey and date has to be organized for students to use; knowledge and standards have been developed; benefit from elder knowledge; we have aspects of biology that will come from elders i.e. parts of animals; blend into Biology; 3 layers and aspect of elder knowledge; acknowledge intellectual knowledge;</p> <p>Audrey: when finishing this curriculum we will work on land-based learning knowledge; develop our own CTS land-based curriculum. Want us to work on Grade 5-12 curriculum; have teacher's in-place. Grade 4 will be put in place in 2020; implementation will be difficult.</p> <p>Audrey: I will be in meetings at your Nations; focus driven people and talking about Moose at first;</p> <p>Chief BJ: February 19-22 – 9<sup>th</sup> annual winter camp; focused on leadership; on the Thursday of that week you are invited and there will be storytelling</p> <p>Moved by Tim to accept Daphne's report as presented. 2<sup>nd</sup> by Chief Okemow. AIF. Carried.</p> <p>Gilbert: make more time for our staff and always on a time crunch; accomplished a lot to-date and these are important and good to hear; suggestion – may be have a 2-day session;</p>
	<p>Secretary Treasurer Report – Yvonne Noskey</p> <ul style="list-style-type: none"> <li>• Report on schools and expenses to-date; funding received to-date</li> <li>• Any questions?</li> <li>• Jason: for Little Buffalo; this is counting the whole year? Y: yes, September to-date;</li> <li>• Al: not quite at year-end; it's difficult because of streaming; terms of block funding terms will be going away; 1 million deficit and confident we will get around the corner</li> </ul>

	<ul style="list-style-type: none"> <li>Al: they're cautious and revenue will have to change; Canada should have changes; bring back replacement agreement to the board for approval; we have a plan to clarify; mean while good work</li> </ul> <p>Moved by John to accept Yvonne's report as presented. 2<sup>nd</sup> by Sandy. AIF. CARRIED.</p>
	<p>Strategic Planning Session Date: August 5-9 – suggested date. – talk about it somewhere</p> <p>Reminder – we have a meeting with MESC at 5 p.m.</p>
<b>NEXT MEETING DATE</b>	<ul style="list-style-type: none"> <li>February 14, 2019</li> </ul>
<b>ADJOURNMENT</b>	<p><b><u>Motion #05 -12-13-2018</u></b></p> <p>Moved by Gilbert to adjourn the meeting at 4:40 p.m. Seconded by Chief Laboucan. All in Favor. CARRIED.</p>
<b>CLOSING PRAYER</b>	<p>Provided by</p>